



A refreshingly practical system for establishing and sustaining a diversity-friendly environment.

SAFE TO RELATE WORKSHOP FOR ENROLLMENT & MULTICULTURAL SERVICES PROFESSIONALS

Charged with the responsibility for recruiting, serving and retaining a culturally diverse student population, college admissions and multicultural services professionals face the necessity of developing a personal and professional cross-cultural competency to be exercised both on-campus and within their recruitment territories. This workshop will give you a framework for interacting with your students, parents, colleagues and community in healthy and productive ways across cultural lines.

GOALS

- To provide a total framework for understanding the complex factors that interact to shape cross-cultural attitudes and behavior
- To offer an ongoing means for enrollment/multicultural services professionals to develop attitudes and behaviors that facilitate open, non-bias, respectful, and creative interaction with people across cultural lines
- To provide hands-on opportunities for applying cross-cultural recruitment skills and strategies
- To introduce approaches and techniques for increasing on-campus retention rates for a diverse student population

LEARNING OBJECTIVES

Safe To Relate Cross-Cultural Advancement System. Safe to Relate helps establish and sustain diversity-friendly interaction by equipping participants with insights, skills and strategies for crossing lines of difference and for combating forces that promote division, ignorance and intolerance. The Safe to Relate System helps participants acknowledge and address the complexities of Personal, Relational and Systemic factors that interact to create cross-cultural advancement during the matriculation process

- **Personal** - explores several basic aspects of admission/multicultural services professional's cross-cultural attitudes and their implications for cross-cultural understanding and expression during the recruitment/retention process. As the first step in an integrative approach to cross-cultural advancement, this module instructs that personal enrichment in this area will directly impact both outward expressions across lines of difference and the soundness of structures that support diversity-friendly interaction.



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- **Relational** - examines the dynamic process by which healthy cross-cultural attitudes are translated into outward expressions that reflect open, non-bias, respectful, and positive interaction between admission/multicultural services professionals and students across perceived cultural barriers. The comprehensive development and activation of such skills are essential building blocks for improved relationships.
- **Systemic** - translates personal and relational cross-cultural developments within the organization to meaningful systemic reform.
- **Assessment/Evaluation** - introduces various measures to assess the effectiveness of the cross-cultural advancement process and to evaluate whether outcomes support personal, relational and systemic objectives and targets.

METHODS

CulturePrep utilizes a variety of learning methods (instruction, thought experiments, small and large group discussions, role-playing) to support client's cross-cultural learning objectives.

Each method is designed to encourage individuals to actively share ideas, resources, opinions and brainstorming. Thinking together critically, people share experiences and gain empathy.

Translates concepts in theory to practical skills-development and applications

LOGISTICS

Duration: ½ day session. Comprised of instructional period, interactive component, and skill development/application.

Who should attend? Enrollment Management/Multicultural Services Professionals seeking to gain insights and skills necessary to interact effectively with a multicultural clientele.

Group Size: Cross-cultural learning modules adapted to accommodate both large and small groups.

Cost: \$2000 plus travel expenses